

Health Safety & Environment Policy

STM-GEN-POL-001

PT Sumbawa Timur Mining (STM) is a privately-owned joint venture company driven by the motivation to expand Indonesia's copper reserves through comprehensive exploration efforts. We are committed to do continuous improvement to the occupational health & safety aspect align with the **Vale's vision & mission**

Vision :

A world-class copper mining operation supported by renewable energy.

Mission :

Develop the Hu'u Project as a model for sustainable development and enduring prosperity for all stakeholders.

STM company's values of:

- 1) Life matters most;
- 2) Act with integrity;
- 3) Value the people who build our Company;
- 4) Make it happen;
- 5) Respect our planet and communities;

In recognition of Vale's vision and values, we commit to the following as part of STM's Health Safety and Environment Policy:

1. **Safety, Health, and Environment are everyone's responsibility.** All personnel must be aware of risks and take necessary precautions. They have the authority to refuse tasks that are deemed risky to themselves and others.
2. **We aim to create an Free-injury workplace by continuously perform an active risk management** to prevent harm to employees, contractors, the community, environment, and property. All personnel will consistently and effectively apply preventive, mitigative and critical control actions across all work areas.
3. **STM is committed to continuously improving the Safety, Health, and Environment Management System to enhance its performance.**

This system will guide and empower all personnel across operational areas with effective actions, procedures, and effective controls.

4. **Health, Safety & Environment management system is comprehensive, encompassing all project activities, all personnel must be actively involved and participated.**
5. **STM ensures Operational Safety Implementation** through maintenance, inspections, monitoring and adherence to standards for all activities, facilities, installations, and equipment. **Personnel must possess the necessary technical competence and certification.**
6. **STM is committed to maintaining and improving the health of employees strives to optimal degree of health for employees.** Health efforts are carried out using promotive, preventive, curative and rehabilitative approaches. These efforts are carried out in a comprehensive, integrated and sustainable manner.
7. **STM is committed to implementing environmental management proactively** as an effort to protect the environment, minimize and prevent potential impacts since the environmental risk assessment was carried out. Follow-up efforts are carried out by carrying out periodic, consistent and ongoing monitoring as an act of control and active participation in developing the quality of human resources to foster integrated environmental management initiatives.
8. **STM commits to complying with all relevant and applicable Mining and Geothermal safety and health laws in Indonesia.**
9. **This Health, Safety and Environment Policy is applicable, and must be complied with, by all STM staff and contractors.** This Policy will be reviewed and updated, as required, to ensure applicability and conformity.

12th April 2024

Yan Fuadi

Bede Evans

Petto Rashido Mawajaya

Chief Mine Technical Officer

President Director

Chief Geothermal Technical Officer